

HONORING THE PAST, *creating new beginnings*



2013 ANNUAL REPORT



*Danita Fiacco,
President,
Board of
Directors*

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Our Mission

Catholic Charities of the Roman Catholic Diocese of Syracuse, N.Y. is dedicated to caring for those in need while promoting human development, collaboration, and the elimination of poverty and injustice. We strive to empower those served to transform their lives in the spirit of God's love and compassion.



*Lori A. Accardi, LMSW,
Executive Director*

DEAR COMMUNITY MEMBERS:

Welcome to our 2013 Annual Report. This year we are launching a new digital version which reflects on the year by hearing about some of our work as told by the people we were honored to help. Our theme "Honoring

Our Past, Celebrating New Beginnings" relates to important milestones of the year including paying tribute to former Catholic Charities leaders as part of the Grand Opening of our newly expanded headquarters, celebrating 75+ years of service and looking to the future as we serve people in new ways through our Health Home. The work completed in 2013 was the result of relationships created between staff and those we serve, supported by our many donors and most especially by our Board of Directors. We give thanks to all who were a part of the Catholic Charities story. (Please visit us at www.catholiccharitiesbc.org to see the digital version)



Year in Review

We can look back at 2013 as a year of continued growth and transition. With the help of our Board of Directors, staff, volunteers, donors and community leaders, we were able to accomplish many things including the creation of new program initiatives, improvement of our facilities, continued success in raising the necessary resources to do our work and effective actions in moving public policy in directions that will benefit those we serve.

HIGHLIGHTS OF 2013

Almost two years to the day that we joined together in a groundbreaking ceremony, we celebrated the Grand Opening of our expanded and refurbished headquarters at 232 Main Street. On July 11, 2013 over 100 supporters joined us in giving thanks through an opening Mass, celebrated by Bishop Robert J. Cunningham and concelebrated by area priests including Area Vicar Monsignor John Putano. As part of honoring our past, we recognized the contributions of two past Catholic Charities Directors as we dedicated the East Wing to Monsignor Robert Davern and the West Wing to Monsignor Ron Bill. Bishop Cunningham blessed the building and led a procession around it to the front where we had a ribbon cutting ceremony. The theme of the day was one of giving thanks for the many blessings bestowed upon the agency by its many supporters throughout the years. A community reception followed with building tours which highlighted the new donor giving tree, the parish giving tree and displays with pictures telling the story of the over 40 Catholic Charities programs which help people throughout our community.

The Disaster Case Management program was completed late in the year as we continued to help people still recovering from the floods of 2011. By the end of the project, the team had directly assisted over 650 households in their recovery and rebuilding projects. As part of the Community Organizations Assisting in Disasters Committee, the team also helped to distribute over \$1.1 million dollars in local donations, including \$200,000 of donations to Catholic Charities. Because of their special expertise,

three team members were called upon by Catholic Charities USA to travel to assist in the Colorado flood disaster and were the recipients of heartfelt thanks from the residents there.

The Board of Directors, as part of our Strategic Plan, embarked on an outreach project to local parishes and leaders of other faith based organizations in an attempt to look at how we might better serve our community in a collaborative way. Board members and staff



Highlights of the Residential Services Division

- Nine Medicaid Service Coordinators provided assistance to 270 individuals
- 334 adults and 13 children were provided with mental health housing
- 46 individuals with intellectual/developmental disabilities were provided with housing
- A Residential Peer position was established to assist at the Warehouse which provides furnishings to people in the Supported Housing program.
- The Residential division had fifteen staff who celebrated 20 years or more of service to the agency, an increase of three over 2012.
- Satisfaction surveys completed by residents of mental health housing were rated at 96%, a 5% increase over 2012.

visited in pairs to do some reflective listening with the intent to assemble the data and work on potential partnerships in 2014.

With the planned closures of the Greater Binghamton Health Center and Broome Developmental Services, staff members were engaged in offering information and testimony on the potential impact on those we serve. This included participation on the Regional Centers of Excellence teams appointed by the Office of Mental Health to begin to plan for new and innovative community services.

In an effort to take a look at how we might prepare for the many financial challenges anticipated as a result of our agency growth as well as transitions in behavioral health care, a study of our Finance Department was commissioned and resulted in a number of recommendations with the potential to streamline and enhance our working operations. Implementation of many of these measures will be occurring in 2014.

Six new board members were recruited and oriented, bringing to our agency new expertise, enthusiasm and strengthening our efforts at effective governance.

The agency continued to see an increase in support from donors through appeals such as the Feinstein Challenge, the Thanks4Giving Turkey Drive and Harvest for Hunger. Late in 2013, the agency was awarded by the Walmart Foundation a \$75,000 grant for its grant application, Nutritiously Full. This will make possible additional fresh and healthy food for the 5,000 people served monthly at our food pantries. It will also support our neighborhood Summer Lunch program and allow us to send home weekend snack packs with children, who comprise almost half of those served.



Highlights of the Mental Health Division

- Protective Services for adults provided case management services to 212 adults at risk of abuse and neglect and helped 253 people manage their finances.
- A Stepping Stone Drop In Center served 443 persons in 2013. In addition 1663 advocacy sessions were provided. Over 7,000 meals were served, which for many was the only meal of the day.
- Four Seasons , a member operated psycho-social club, celebrated its 30th anniversary on March 28, 2103. The Club had 21 total employment placements: 19 in Transitional Employment, 1 at Portfolios Café and 1 in the community.
- The Health Home held a very successful community health fair including a variety of wellness vendors and provided information about the service for those who might be candidates for enrollment. Over 100 people attended
- The Assertive Community Treatment Team served 76 people who were also supported by Consumer Care Managers.



Highlights of the Youth, Family & Community Services Division

- The Coordinated Children's Service Initiative kept 93% of children out of placement at an estimated savings to Broome County of \$9,363,459.
- 54 children were served by the Children's Flex Team and 81% stayed out of placement 2 years after discharge, demonstrating long term success.
- 26 youth and their families were served through Respite Services and 96.5% remained out of placement and the hospital during respite services; 100% remained out of placement 2 years later.
- CYO served 1700 youth including 200 young people who were recognized by their parishes in the annual Celebration of Youth.
- 111 people were provided with Employment Services; of the Supported Employment clients, 37 were employed in a job specific to their goal, an increase of 10 over 2013.
- 5,000 people per month were served through the Main Street and Mother Teresa's Cupboard pantries.
- The Family Counseling Program served 513 families including 665 adults and 107 children; 79% of persons counseled indicated improvement and 50% demonstrated marked improvement in completing the Basis 32 Outcome tool.



COMING UP IN 2014

We can expect the changes occurring in health care to have a significant impact on our services, especially in the areas of behavioral health and intellectual/developmental disabilities. This is a time of great opportunity as Medicaid redesign savings become available for new programming initiatives. We look ahead with optimism and hope that either directly or through partnerships, we will expand the quantity and quality of services that will be available for people in need in our community. In relation to this, there will be renewed efforts to bring new supporters and resources to the agency.

- The first annual Gala, Carousel, is planned for May as a vehicle to publicly launch our Endowment Fund. This fund is an effort to create a legacy which will enable the agency to continue to pursue its mission: feeding the hungry, assisting people with special needs, strengthening families and nurturing youth.
- The Health Home project, currently serving adults, will apply to become a Children's Health Home as well in order to assure that the children we currently serve will continue to have their needs met through enhanced care coordination.
- Housing services will be expanded as additional supported housing beds become available to help to offset local facility closures. Expansion of Medicaid Service Coordination is also expected.
- New collaborations with local parishes and faith based organizations will be explored and initiated in the areas of youth programming and elderly services, support to area food pantries, colocation of counseling services and improved linkages through developing a liaison network.
- Efforts will be made to invest in developing the next generation of leaders within Catholic Charities by engaging them in a leadership visioning project.
- Catholic Charities will participate with other faith based organizations in looking at neighborhood and grass roots issues on the west side of Binghamton, working with MICAHA (Moving in Congregations Acting in Hope) to identify social actions that can be taken to improve the area by involving residents in working on solutions.

CONGRATS KATHY PFAFFENBACH!

For her service to Church and Community, specifically to the poor, Kathy Pfaffenbach is being honored with Pro Ecclesia et Pontifice.

The medal was established by Leo XIII on July 17, 1888, to commemorate his golden sacerdotal jubilee and was originally bestowed on those men and women who had aided and promoted the jubilee. It is currently given for distinguished service to the church by lay people and clergy. It is the highest medal that can be awarded to the laity by the Papacy.

The current version is only awarded in gold. The obverse depicts the Apostles Saint Peter and Saint Paul. On the left arm of the cross is the inscription Pro Ecclesia (For Church), on the right arm of the cross is Et Pontifice (And Pope). At the point of the top arm of the cross is the Papal coat of arms.

In other words, this makes Kathy a member of the Papal household. Kathy has responded to receiving this award with humility, characteristically believing she has not done anything extraordinary. In some ways this is accurate - her service has always been ordinary in that it's centered around feeding, comforting and guiding people. It is her commitment and diligence, way beyond her work at Catholic Charities, that is extraordinary.

THANKING OUR VOLUNTEERS

For Monday afternoon volunteers at the Main Street Pantry, nothing is more gratifying than knowing you are making a difference. For George and Betty Mayhauser with 14 years of service, the most rewarding aspect of volunteering is helping others who are experiencing a difficult time.

Dan Pfaffenbach with 8 years of experience is a model of kindness, friendliness, and sincerity: qualities that describe all of the volunteers.

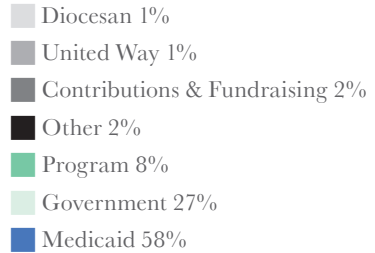
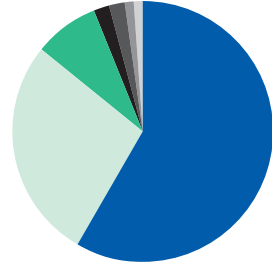
Newcomers Jean Vescio and Bill Flynn are struck by the donations from the community. Clients come on specific days to see certain volunteers who have affected them in a special way.

Everyone agrees that volunteering at the Pantry has increased their awareness of the personal struggles of those in our community. We thank them for the contributions they make every Monday afternoon.

Financials

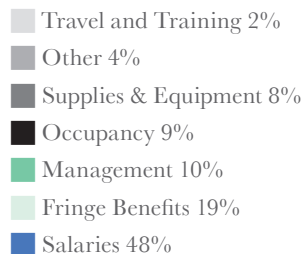
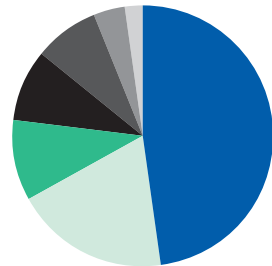
2013 REVENUE

\$18,770,922



2013 EXPENSE

\$18,770,922



2013 Stories

MENTAL HEALTH SERVICES ACT TEAM

The Assertive Community Treatment (ACT) program continues to be very successful and there continues to be a high demand for ACT services. As we reflect on another year for the ACT team with the success of the program, we look forward to what's ahead with anticipation and a vision of success in serving individuals who are in great need.

Throughout the year 2013, the program census fluctuated, and ended the year with 62 individuals enrolled. The program served a total of 76 consumers throughout the year. The ACT team admitted 9 new cases and discharged 14 in 2013 as appropriate to their circumstances.

In 2013, the ACT team continued to work very hard with meeting the consumers' needs in order for them to maintain independence in the community. The ACT team processed several new referrals including court ordered Assisted Outpatient Treatment (AOT) consumers throughout the year. All referrals were still being processed by the Single Point of Entry (SPOE) Committee and once presented, the referrals were quickly reviewed for appropriateness. The ACT team ended the year having served a total of 11 AOT individuals.

The ACT team continues to collaborate and meet with other providers in the community, mainly Greater Binghamton Health Center (GBHC) and Binghamton General Hospital, in regards to the admission process of the consumers. This process allows the ACT team to provide the proper level of care for the consumers without disrupting their services. The ACT team



SUCCESS STORY

Mari was admitted to ACT in April 2011 with a history of several inpatient hospitalizations beginning in 2007. Mari also had a history of using cannabis and alcohol and of being non-adherent to mental health treatment and psychotropic medication.

Mari admits that she was "out of control" and needed help. She had taxed her parents' support, and her daughter was living full-time with Mari's parents, due to their concerns about Mari and her behaviors/ issues. Mari has not had any psychiatric hospitalizations since working with ACT. She has been very dedicated to working on her recovery and she has made great strides in reclaiming her life and responsibilities.

Mari also now has full-time responsibility of her daughter, and meets all of her needs. She has remained abstinent from drugs and alcohol without relapse, and has truly changed the focus of her life. She also has met every treatment goal that she has established while working with ACT. Mari has regained the trust of her family, who also acknowledges her progress and praises her for her efforts and the changes she has made.

Mari is currently transitioning from ACT, and is actively seeking another outpatient mental health provider to meet her needs.





HEALTH HOME CARE MANAGEMENT

This past year was a year of transformation when Catholic Charities was awarded the Lead Health Home and we transitioned from Targeted Case Management to Health Home Care Management. The Intensive Case Management (ICM) and Supportive Case Management (SCM) programs became part of the Health Home Care Management program. Health Home services support the provision of coordinated, comprehensive medical and behavioral health care to members with chronic conditions through care coordination and integration that assures access to appropriate services, improves health outcomes, reduces preventable hospitalizations and emergency room visits, promotes use of Health Information Technology (HIT), and avoids unnecessary care. This Care Management service model was designed whereby all individual's caregivers communicate with one another so that all of a member's needs are addressed in a comprehensive manner. This is done primarily through a "care manager" who oversees and provides access to all of the services an individual needs to assure that they receive everything necessary to stay healthy, out of the emergency room and out of the hospital. Health records are shared (either electronically or paper) among providers so that services are not duplicated or neglected. The Health Home services are provided through a network of organizations – providers, health plans and community-based organizations.

The case managers have transitioned to Health Home Care Managers and are facing new challenges, larger "caseloads", telephonic visits, people who have never been connected with the behavioral health system and providers who cross the disciplines of health, substance use and mental health. As we reflect on the past year, the Care Management program continues to be very successful with meeting the many challenges and the needs of our members. At the end of the year, the care management program is staffed with 12 Care Managers, 1 AOT Health Home Specialist, 2 Embedded State

continues to try and move consumers along the path to recovery and aid them in overcoming the barriers they may have to be successful. Every effort is being made to link and refer individuals to natural resources that they can use for a lifetime to stay healthy and remain in the community. The team has an active transition list and is preparing individuals targeted for transition by actively addressing barriers and allowing consumers to independently manage their medications. Transitioning consumers from ACT has been a barrier due to problems accessing community mental health clinics.

The ACT team continues to have a crisis on-call which provides needed assistance to the consumers after hours by an available ACT Team staff. The on-call coverage has proven to be effective in reducing hospitalizations and CPEP visits. Since the on-call person is an ACT staff member, the appropriate intervention can be provided as the worker has first hand knowledge of the consumer's problems and their level of ability to handle these problems. They also provided various activities and events throughout the year as a way of engagement.

The ACT team continues to deal successfully with many challenges of the needs of our consumers. Service Coordinators not only meet the basic needs of our consumers, but often go above and beyond in delivering comprehensive and effective services to individuals who are diagnosed with severe mental illness.

SUCCESS STORY

Ben was admitted to the Health Home program on 6/4/12. At this time he was living in substandard housing. He was utilizing the emergency room for his medical treatment although he had a primary care physician, due to barriers such as transportation and his addiction to prescription medication. Ben's apartment was not located on a bus route; therefore he was unable to navigate the community independently. He relied on others for assistance and did not display any self-determination or motivation.

Since his admission, Ben has had many struggles that he has overcome leading to his current success. The Care Manager linked and connected him to various providers (medical, mental health, substance abuse treatment) and transportation to assist him with his overall wellness. However, success was found in Ben's case without the use of traditional treatment.

He has found success through self-treatment using his family, friends, pets and care manager for support. The Care Manager has provided him with support in his decisions that he has felt were in his best interest. He identified that if he had not become involved with the Health Home program he would not be where he is today and feels that he might have ended up dead. He has expressed gratitude for the Care Manager supporting him in his decisions and encouraging him when he wanted to give up. Ben's communication skills have significantly improved, demonstrated by him working with his representative payee and Care Manager.

Ben is currently living independently in his own apartment. He pursues his personal goals. The Care Manager recently assisted Ben in completing an application for volunteering at the zoo. Ben would like to explore employment opportunities somewhere that he can work with animals.



Care Managers, 2 Team Leaders and the Program Manager. The Care Managers are managing high caseloads and the program ended the year with 369 members. The Care Managers are now building and refining their skills on outreach and engagement, motivational interviewing and skills to create member-centered and strength-based plans of care. Care managers are also building on their knowledge of the physical health care system and the substance abuse disorder care system. This shift also requires awareness of evidence-based practices/best practices and access to the social services system.

The program continues to place greater emphasis on Member Centered Planning and active progress towards achieving goals. Every effort is being made to link and refer individuals with natural resources that they can use for a lifetime to stay healthy and reduce the use of inappropriate inpatient and emergency room care.

Looking forward, the Health Home will continue to work with members in managing chronic conditions to improve overall wellness.

INTENSIVE (ICM) & SUPPORTIVE CASE MANAGEMENT(SCM)

Intensive and Supportive Case Management are levels of mental health case management provided to youth with a serious emotional disturbance who need assistance in accessing services. ICM and SCM Case Management have been shown to help families stay together with positive outcomes for youth. It is a strengths based model which also uses flexible service dollars to assist for items that are part of an overall treatment plan which may include respite care, recreation, educational assistance and basic needs items not otherwise available. 168 ICM youth and 53 SCM youth were served in 2013. .

NOTEWORTHY STATISTICS INCLUDE:

- 7.7 months average length of service for ICM (slightly shorter than last year)
- 7.8 months average length of service for SCM (slightly shorter than last year)
- ICM received the most referrals from parents (20%) followed by Children’s Flex Team (17%) then inpatient hospitals, outpatient services, GBHC (11% each)
- SCM received the most referrals from Lourdes Youth Services (32%) followed by parents (26%)
- Respite services were provided to a total of 76 clients - 58 ICM and 18 SCM
- Planned respite through GBHC was utilized by 10 ICM and 1 SCM

The program began inviting professionals from the community to staff meetings for enhanced training. The program supervisor also conducted an activity to satisfy the agency’s required annual cultural competency training. Each staff made a food from their own heritage and discussed how their family and ethnic background influenced the way they interact with their clients and families and how they carry out their jobs.

OUTCOMES

- 97% of ICM and 98% SCM clients were kept out of placement
- Only 15 ICM and 1 SCM required psychiatric hospitalization
- 100% parents report satisfaction with ICM and SCM service

SUCCESS STORY

Erin is a 16 year old female who was referred to the ICM program by a psychiatric center after a 3 week hospitalization last March.

This was Erin’s first hospitalization due to her having suicidal ideations. Erin did not attend her high school because she felt she did not fit in.

After opening with the ICM program, Erin was able to work with the case manager on a home schooling program where Erin was able to get caught up with her school work. Erin did well and even passed 2 of her NYS Regents classes. ICM worked with the school and parents to refer Erin to the BOCES Ever-Tech program. Currently Erin attends daily, is passing all her classes, and is part of 2 clubs on the campus. Erin is working with her Guidance Counselor on colleges that she is interested in attending. Erin wants to be a Culinary Therapist and work with youth that are on medications that makes them gain weight and teach them healthy eating. Erin continues to see a private therapist on the weekends and is trying to get her driver’s license.

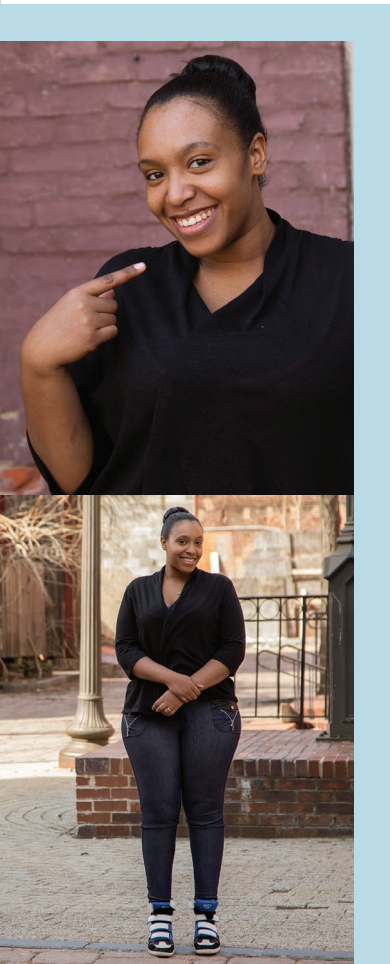


MEDICAID SERVICE COORDINATION

In 2013, the Medicaid Service Coordination Program provided case management services to over 250 adults and children with developmental disabilities. The program continues to expand with a growing waitlist. Ten MSC's (Medicaid Service Coordinators) provide person-centered support to individuals living in the community and in residential placements. The goal of the program is to assist each person in accessing individualized services that effectively meet their needs and to help the individual make informed choices. MSC's play a significant role in helping individuals with developmental disabilities exercise their right to choose personal goals and decide which supports and services they want and need to achieve these goals. Supports and services include: those

available from natural and community sources; traditional agency services; and individualized and self-directed service options.

The MSC collaborates with each individual to determine his or her unmet needs. An individualized service plan (ISP) is then developed and implemented. The intended purpose of the individualized service plan is establishing and maintaining continuity of services. The ISP serves as a tool to connect the person to services and agencies that can help them reach their goals or meet their needs. The array of services available includes: medical/dental, psychological/counseling, financial, employment, educational, housing, respite, transportation, and aging out services. The MSC monitors the provision of services, satisfaction, and provides routine follow up with each person to confirm their needs are being met. Advocating for those that are not able to advocate for themselves is an essential component of the program.



SUCCESS STORY

Hannah began receiving Medicaid Service Coordination (MSC) in August 2011 after being referred by her lawyer. Hannah's infant daughter was removed from her care and Hannah wanted to gain custody.

Hannah had difficulty trusting service providers and was apprehensive about receiving assistance. She began building trust and establishing a relationship with her MSC, who would assist with obtaining the necessary supports and services to reunite Hannah with her daughter. Hannah received support with attending all court appointments, communicating with her lawyer, and communicating with her representative payee for financial assistance.

The MSC worked with other service providers such as the Children's Home and the Department of Social Services to provide necessary assistance to Hannah. Parenting classes were set up through the Parents and Children Together (PACT) program and Community Habilitation services were set up through the Southern Tier Independence Center. Hannah gained full custody of her daughter in August 2013. She continues to care for her daughter, participate with PACT, and participate in Community Habilitation. Hannah also attends GED classes. She was appreciative of the assistance she has received and will call her MSC from time to time to chat and say "thank you". Hannah lives the life she always wanted and is very happy to have her daughter back.

Donors

It is with gratitude that we salute the many donors who supported our agency in the past year. Their spirit of giving and generosity is the "wind beneath our wings."

BUSINESSES AND ORGANIZATIONS

\$75,000

Walmart Foundation

\$25,000 - \$49,999

Visions Federal Credit Union

\$10,000 - \$24,999

Catholic Womens Club

Church of the Holy Family

M & T Charitable Foundation

Roman Catholic Diocese of Syracuse, New York Inc.

Shriber, Harvey & Elizabeth Prior Charitable Foundation

St. Ambrose Church

St. Joseph's Church

St. Thomas Aquinas Church

Wegmans Food Markets, Inc.

\$5,000 - \$9,999

BGM Foundation

Hinman, Howard & Kattell

Ladies of Charity

Matco Electric Corporation

Renaissance Charitable Foundation Inc.

Security Mutual Life Insurance Company of NY

\$2,500 - \$4,999

BAE Systems-Endicott

Horizons Federal Credit Union

Lena Howard Garrison Perpetual Fund

Lourdes Employee Charitable Contribution Organization

Most Holy Rosary Church

St. Casimir's Church

Tioga Downs Racetrack, LLC

Walsh Family Foundation

\$1,000 - \$2,499

BAE Systems Matching Gift Program

Diabetic Care Associates

Endwell Supply Corporation

Excellus Health Plan, Inc.

F.P. Kane Construction, Inc

Farrier & Ives, Ltd.

First Presbyterian Church of Endicott, Inc.

Heichemer Family Foundation, Inc.

Ogden Hillcrest United Methodist Church

Our Lady of Lourdes Memorial Hospital, Inc.

Prevent Child Abuse New York

Rocco J. Testani, Inc.

St. James Church

Triple Cities Street Rods

William H. Lane Incorporated

\$500 - \$999

Alan Shawn Feinstein Foundation

Ancient Order of Hibernians

Binghamton Philharmonic

Cafe Oasis LLC

Church of the Holy Trinity

CSA Fraternal Life

CSA-Endicott No. 450

D T Associates

Hibernian Parade Committee of Broome, Inc.

NYBDC Charitable Foundation

Olum's of Binghamton, Inc.

Rogers Service Group

St. Ambrose Youth Group

St. Anthony of Padua Church

St. James Church CYO

St. Patrick's Church

Tri-Bro Supply

\$250 - \$499

Academy of St. Matthias the Apostle Catholic School

Binghamton University

C.J. Jaskiewicz Memorial Corp. Post 1305

Chenango Contracting, Inc.

Dovi Motors, Inc.

Endicott Sertoma Club

High Grade Beverage Beer Distributors

Ladies of Columbus

Parish of Sts. John & Andrew

Sacred Heart Ukranian Catholic Church

Scoville-Meno Auto Plaza

SEPP Inc. Foundation

Seton Catholic Central High School

Southern Tier Rage Basketball

St. Cyril's Parish

St. Francis of Assisi

Studer's Body Shop & Garage

West Endicott Hose Company No. 1

\$100 - \$249

Air Temp Heating & Air Conditioning, Inc

AllStar Auto

American Legion Post 80

Big R & J Exterminating, Inc.

Binghamton Giant Market, Inc.

Broome Co. Assn. of Highway Officials

Cacciatore's Inc

Cider Mill

Comfort Inn

Davidson, Fox & Company, LLP

Don's Automotive Mall, Inc.

Endwell Rug Company

Friends of Jerry Marinich

FTS of Binghamton, LLC

Hiscock & Barclay, LLP

Jacob & Rose Olum Foundation

JJT Auto Wholesale & Export Inc.

Knights Of Columbus

Ladies Ancient Order of Hibernians

Lake Beverage Corporation

Maines Paper & Food Service, Inc.

Mark's Auto Sales of Endicott, Inc.

Mat-Man Enterprises

McCloskey Auto

Mirabito Energy Products

Mr. Rooter Plumbing

NEC Leasing

New York State Beer Wholesalers Association, Inc.

Ouaquaga United Methodist Church

Park Outdoor Advertising of New York, Inc.

Piccirilli-Slavik & Vincent
Plumbing & Heating, Inc
Scoville-Meno Honda
Seneca Beverage Corp.
St. Mary of the Assumption
Church
St. Mary's Church of Kirkwood
St. Vincent dePaul Church
Star Cooperative Corporation
State Line Auto Auction
Tier Orthopedic Associates, P.C.
Upstate Pension Actuaries
Welch Allyn, Inc.
West Middle School

INDIVIDUALS

Over \$25,000

Mr. and Mrs. Charles J. Barrett
CPA

Over \$10,000

Mr. David J. Culbertson

\$2,500-\$4,999

Mr. and Mrs. Bruce W. Boyea
Mr. John R. Ingalls
Mr. and Mrs. R. Terry Joggerst
Dr. and Mrs. John S. Perry
Ms. Doris E. Reed
Mr. and Mrs. Richard F. Sheehan
Mr. Mark A. Thiele
Mr. Frank Urban

\$1,000-\$2,499

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Mr. and Mrs. Raymond F.
Berchtold
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Mr. and Mrs. Harold F. Fuller
Mr. J. Richard Hartigan
Mr. John J. Henehan Jr.
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Mr. Thaddeus Jaskiewicz
Mr. and Mrs. Stephen C. Kraly III
Mr. and Mrs. Robert G. Mann
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Ms. Laurie A. Maus
Ms. Terry Ann McCormick
Ms. Catherine McKan
Mr. Richard Rex
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Mr. and Mrs. Aaron J. Rice
Ms. Mary J. Shelton
Mr. Thomas M. Simkulet
Mr. and Mrs. Joseph G. Slavik
Dr. John F. Spring M.D.

Mr. and Mrs. Dennis M. Sweeney
Mr. and Mrs. Joseph Testani

\$500-\$999

Mrs. Patricia J. Boehlert
Mr. Sean D. Brady
Mr. and Mrs. Robert W. Brown
Reverend Gerald J. Buckley
The Buza Family
Mr. and Mrs. Roger H. Calice
Mr. John E. Cheevers
Mr. and Mrs. Berwin W. Darrow
Mrs. Catherine Dorning
Ms. Giulia Finsel
Mr. and Mrs. David J. Frank
Ms. Mary E. Gallagher
Mr. and Mrs. Robert Gomulka
Mr. Warren O. Hill
Ms. Mary E. Kelly
Mr. and Mrs. Joseph C. Maher
Mr. and Mrs. Anthony F. Maione
The Honorable Thomas J.
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Ms. Gloria G. Norton
Mr. John J. O'Rourke
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